

# Journey to Salesforce Program Terms

Welcome to Journey to Salesforce. We're glad you're here, and we hope you enjoy everything we have to offer.

These Journey to Salesforce Program Terms ("Program Terms") apply to your participation in the Journey to Salesforce Program ("Program"). These Program Terms are incorporated by reference into the [Salesforce.com Program Agreement](#) ("Program Agreement") and form part of the Agreement between you and Salesforce. Salesforce may also update these Program Terms from time to time, as described in the Program Agreement. Capitalized terms used but not defined in these Program Terms have the meanings given in the Program Agreement. You may not, and you must not, participate in the Program unless you accept the Agreement.

## Participation in the Program

The Program is a career development program designed to provide participants without prior experience in the Salesforce ecosystem with training in Salesforce-related skills. Participation in the Program is limited to residents of India with prior work experience who have not used Salesforce products or services in a professional capacity. In an effort to provide a successful Program only a limited number of applicants may be accepted to participate in the Program. The following individuals are not eligible to participate in the Program:

- Individuals who have prior or current work experience using Salesforce products or services; and
- Individuals without prior work experience, including without limitation students without prior work experience who would be eligible to participate in the Salesforce Student Journey India program.

You acknowledge that participation in the Program does not guarantee you employment with any Program partners or other companies, including Salesforce.

We expect all Program participants to abide by these Program Terms and be considerate, respectful, and collaborative. Please refrain from demeaning, discriminatory or harassing behavior and speech. We believe our Program community should be truly open for all participants. As such, we are committed to providing a friendly, safe and welcoming environment for all, regardless of gender, sexual orientation, disability, ethnicity, or religion.

Last updated on March 16, 2020